



CHEER ALLIANCE ZERO TOLERANCE POLICY

I. Introduction

In an effort to make cheer a more enjoyable and rewarding experience for all participants, the IASA (Illinois All-Star Association- Gym owners of Illinois), and Cheer Alliance; Inc. has adopted a Zero Tolerance Policy with respect to the behavior of the cheerleaders, coaches, directors, owners, parents, judges and officials who are members of the IASA. We are committed to enforcing, in accordance with the regulations adopted by the association.

The Zero Tolerance Policy affords all participants direction in developing self-discipline, leadership, integrity, character, commitment, teamwork and the healthy attitude and respect for rules and regulations. We expect and require that before, during, and after any practice or event in which Cheer Alliance participates, the following standards of behavior are observed:

II. Cheer Alliance Zero Tolerance Policy

A. Cheerleaders. Cheerleaders shall not:

1. Openly dispute, argue with, or disrespect any coach, owner, director, judge or authority.
2. Use obscene or vulgar language at any time, even if not directed at any particular person.
3. Make any physical contact with or taunt any other participant at any time.

B. Parents and spectators shall not:

1. Use obscene or vulgar language at any time.
2. Verbally dispute, argue with, or protest an authority's decision or conduct themselves in such a way as to taunt or ridicule any authority.
3. Make fun of, insult, disrespect, taunt, ridicule, provoke, lie about, gossip, or express negative words or feelings towards any teammate, cheerleader, coach, owner, staff member, director, parent or spectator.
4. Exhibit any behavior where law enforcement is required to settle disputes or action.

III. Enforcement, Sanctions, and Consequences of Violations

Enforcement may be determined by the owners, but will be subject to further review with the parties involved and coaches of all participants. Violations or alleged violations of the Zero Tolerance Policy shall be considered and reviewed by the owners of Cheer Alliance; Inc., and penalties shall be assessed based upon the following classifications. Each case may also be reviewed, and further discipline may be issued by the IASA, ASGA (Allstar Gym Association), and USASF (United States Allstar Federation)

- Class 1- A first-time offense of a relatively basic nature, but which shall not include a violation under Class 3, will require a review by Cheer Alliance. Penalties may include reprimands and/or up to a one competition suspension including all team activities leading up to that competition. No refunds for anything will be made.
- Class 2- Any repeat offenses, any violation which requires additional owner/coach and parent meeting, getting the police or other authorities involved, any physical contact involving cheerleaders or adults, any incident which endangers others, or a public display detrimental to Cheer Alliance will require a review by Cheer Alliance owners with a possible three competition suspension and from all activities leading up to that third competition. No refunds for anything will be made.
- Class 3- The most serious violations involving threatens, physical harm, repeated Class 2 violations or any other event determine extreme by Cheer Alliance and/or the IASA, will require an automatic nine-month suspension and require a reinstatement hearing before being accepted back to any organization. The case will automatically be referred to the USASF and the IASA for further action. All owners of local gyms will be aware of your behavior.

Cheerleader Printed Name: _____ Signature: _____ Date: _____

Parent Printed Name: _____ Signature: _____ Date: _____